



# **Report on BOBS' Metrology Management Quality System to AFRIMETS TC-QS**

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# Presentation Outline



- Botswana Bureau of Standards
- National Metrology Systems & National Quality Infrastructure
- Quality Policy and Objectives
- Organogram
- QMS Processes and Steering Mechanisms
- Current Accreditations and International Recognitions
- Current status of Transition Plan (ISO/IEC 17025:2017)
- Continual Improvement
- Internal and External Reviews
- Addressing weak and strong points and Solutions

# Botswana Bureau of Standards



- Legislative Framework
  - Standards Act, 1995
  - Weights and Measures Act
  - Standard Import Inspection Regulations
- Standards Act on Metrology
  - To make arrangements for, or provide facilities for, the testing and calibration of precision instruments, gauges and scientific apparatus, for the determination of their accuracy.....
- Other Functions/Services
  - Standards development, Testing, Import Inspection, Training, Certification
- ISO 9001 Certified Organization
- National Quality Policy (Draft submitted to Parliament)



# Mandate



## Mission

To establish and promote national standards in order to enhance trade, benefit business and protect consumers and the environment.

## Vision:

To be recognised for excellence in standardization services

## Values:

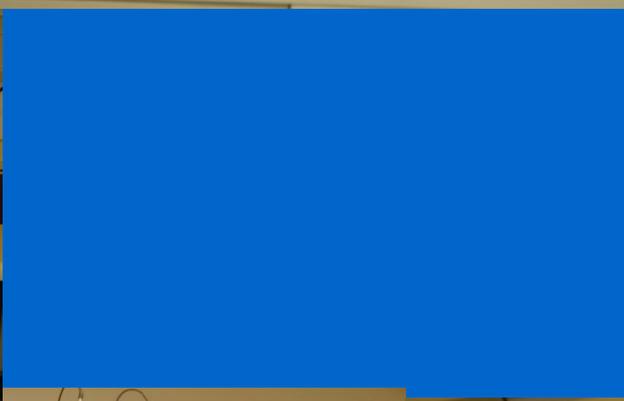
Innovation

Efficiency

Transparency

Team  
Spirit

Botho



# Quality Policy & Objectives



## Quality Policy

- Win Stakeholder Confidence by providing calibration at competitive cost
- Management and Staff commitment to implementing and maintaining QMS
- Management and Staff commitment to providing accurate and reliable results
- Calibration carried out in accordance with validated methods as per customer requirements
- Achievement of strategic objectives through implementation of quality assurance, internal audits and error management programmes
- Commit to continual improvement through management review, personnel development, data analysis
- In principle the Quality Policy covers all the aspects reflected in ISO/IEC 17025:2005 Standard



# Quality Policy & Objectives...



## Quality Objectives at Corporate Level

Objective	Initiative	Measure
Objective 4: To enhance organizational processes	4.1 Adhere to agreed process turnaround times	% adherence to TAT
	4.2 Review Processes and Procedures	No. of process and procedures reviewed against the requirements of ISO/IEC 17025:2017 Standard
	6.4 Implement focused learning and development programs	% of training and development plan completed
	4.4 Implement Accreditation Programme	% Completion of accreditation programme

- Implementation of Audit programme
- Timely closure of findings from both internal and external audits

- Improve staff competence
- Improve QS processes to achieve internal and external customer satisfaction
- ILC and MC participation

# Organogram



Ministry of Industry, Trade and Investment

Standards Council

Managing Director

Internal Audit

Dept of  
Corporate  
Services

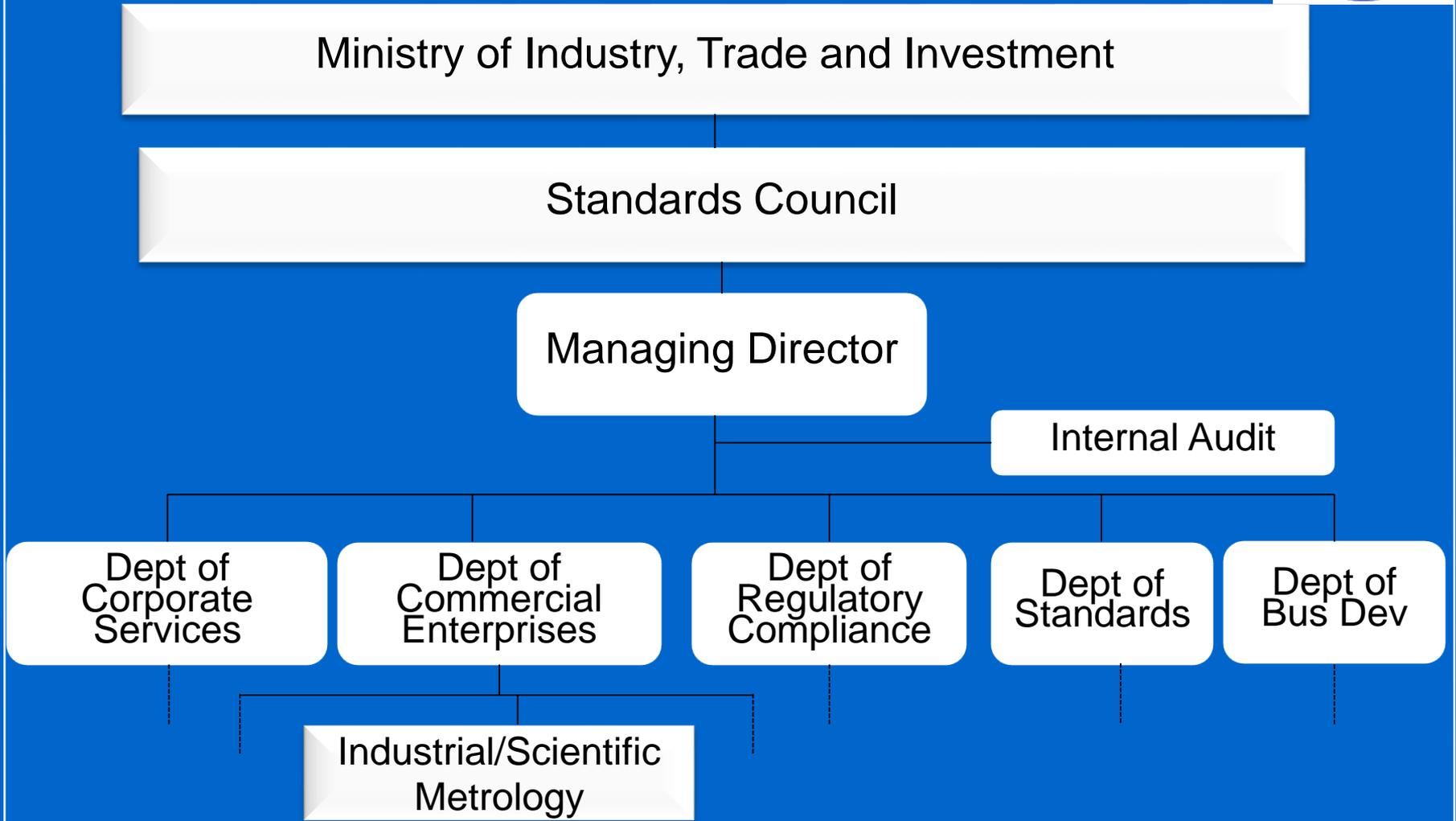
Dept of  
Commercial  
Enterprises

Dept of  
Regulatory  
Compliance

Dept of  
Standards

Dept of  
Bus Dev

Industrial/Scientific  
Metrology



# Organogram



Industrial Metrology Unit

Quality Office (QMR)

Electrical

Press

Torque

Force

Temp

Dimen

Volume

1 staff member

# National Quality Infrastructure



Government Ministries (Trade, Health, Environment)

Botswana Bureau Of Standards (Industrial Metrology)

Botswana Bureau Of Standards (Standards Development, SIIR, Certification)

Regulatory & Inspection Bodies & Other Certification Bodies (SHE, Radiation Inspectorate)

Accreditation Body (SADCAS)

Calibration Laboratories

Regulatory & Inspection Bodies

Testing Laboratories (National & Private)

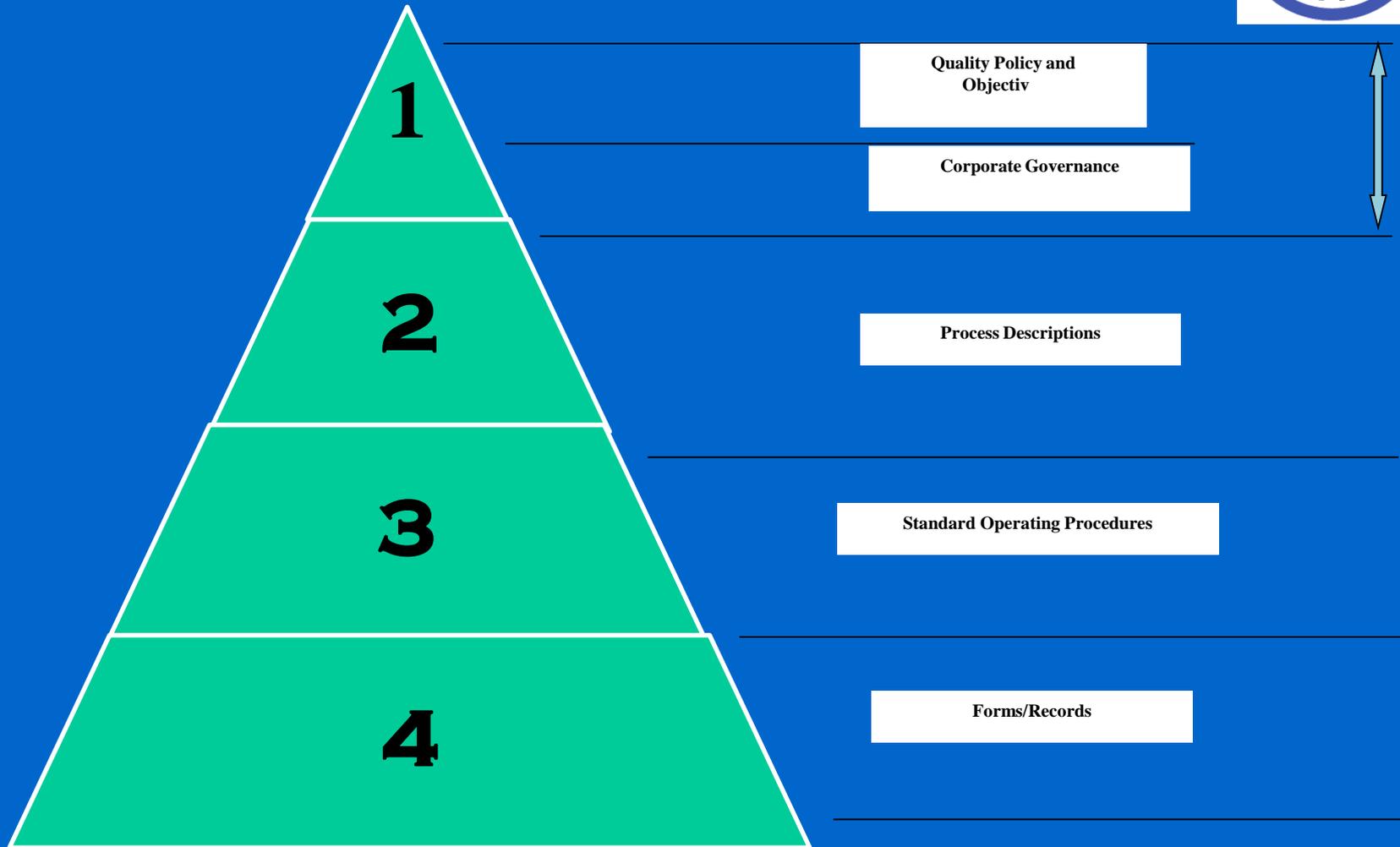
National Quality Policy Seeks to address fragmentation

# Progress- Transition Plan



- Training for all staff conducted as expected and more training scheduled under SADC MET
- Extensive gap analysis conducted and report generated
  - Determine the extent of compliance with the current Standard
- Quality Policy Manual reviewed completed and new version generated in April 2019
- Other documents review completed to be completed July 2019
- Internal Audits scheduled for September/October 2019

# QMS Processes and Steering Mechanisms



# QMS Processes and Steering Mechanisms



- (1) Quality Policy Manual describes the Quality Policy Statement and the Quality Objectives, overview of BOBS' governance, description of the calibration activities, policies, objectives of the laboratory quality management system and the hierarchy of documentation adopted for the LQMS.
- (2) Process descriptions depict the sequence and interactions of activities, both from the perspectives of the BOBS overall operations and the specific operational processes.
- (3) Standard Operating Procedures detail best practices on how to carry out the activities necessary to achieve the objectives of the laboratory in a consistent and systematic manner.
- (4) Forms/Records provides evidence of compliance to the requirements of BOS ISO/ IEC 17025: 2017 and the Laboratory Quality Management System

# Accreditation and Capabilities



Accreditation prioritized according to the needs of the economy/industry/customers

Field of Metrology	Measured Quantity or type of gauge/instrument	Range	CMC ( $\pm$ )
Temperature	Thermocouple- Noble Metals	-30 °C to 250 °C 250 °C to 1000 °C	0.3 °C 5.0 °C
	Thermocouple- base metals	-30 °C to 250 °C 250 °C to 1000 °C	0.4 °C 5.0 °C
	Ice Point Reference	0.0 °C	0.02 °C
	PRT	-30 °C to 250 °C	0.03 °C
	LIG thermometers	-30 °C to 250 °C	0.16 °C
	Digital Thermometers	-40 °C to 250 °C 250 °C to 1000 °C	0.03 °C 5.0 °C

# Accreditation and Capabilities...



Field of Metrology	Measured Quantity or type of gauge/instrument	Range	CMC ( $\pm$ )
<b>Dimension</b>	Engineers Steel Rule	0 to 1000 mm	0.29 mm
	External Micrometer	0 to 300 mm	2 $\mu$ m
	Calliper (Electronic & Vernier)	0 to 500 mm	18 $\mu$ m
	Dial gauge	0 to 20 mm	2 $\mu$ m
<b>Pressure</b>	Gas Medium- Pressure gauge	0 to 700 kPa	0.5%+10 Pa
	Liquid Medium- Pressure gauge	0 to 70 MPa	0.5%+100 Pa

# Accreditation and Capabilities...



Field of Metrology	Measured Quantity or type of gauge/instrument	Range	OIML Class	CMC ( $\pm$ )
Mass	Mass Pieces	1 g to 1000 g	Class M1	0,003 g
		1000 g to 2000 g	Class M1	0,01 g
		5 kg to 20 kg	Class M1	0,10 g
	Weighing Instruments	200 g to 500 g	Class M1	$\pm$ 0,01 g
		500 g to 2 kg	Class M1	0,05 g
		2 kg to 20 kg	Class M1	0,50 g

# Progress- Transition Plan



PROJECT PLAN: TRANSITION FROM ISO/IEC 17025:2005 STANDARD BASED LQMS TO ISO/IEC 17025:2017 BASED STANDARD																			
Project Milestones	Apr'18	May'18	Jun'18	Jul'18	Aug'18	Sept'18	Oct'18	Nov'18	Dec'18	Jan'19	Feb'19	Mar'19	Apr'19	May'18	Jun'19	Jul'19	Aug'19	Sept'19	
Transition Training- 2005 Version Vs 2017 Version			█																
Conducting Gap Analysis					█	█													
Completion of Gap Analysis Report and Implementation Plan							█												
Review of Management System Documentation as per GAR								█	█										
Review of Technical System Documentation as per GAR								█	█										
Implementation of the Revised Lab Management System										█	█	█	█	█	█	█	█	█	
Conduct Internal Audit (Priority on Accredited Fields)													█	█	█				
Corrective actions of Findings from Internal Audit														█	█	█			
Follow-up Audit (if necessary)																█	█		
Management Review Conducted & Minutes availed																	█		
Address Management Review Applicable Findings																		█	
External Audit/Assessment																			█

# Progress- Transition Plan



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# List of Published CMCs Covered by QS



Calibration and Measurement Capabilities

## Thermometry, Botswana, BOBS (Botswana Bureau of Standards (BOBS))



Calibration or Measurement Services			Measurand Level or Range			Measurement Conditions/Independent variables		Expanded Uncertainty					Comments
Quantity	Instrument or artifact	Instrument Type or Method	Minimum value	Maximum value	units	Parameter	Specifications	Value	Units	Coverage Factor	Level of Confidence	Is the expanded uncertainty a relative one?	
Temperature	Liquid-in-glass thermometer	Comparison in Liquid Bath	0	50	°C			0.13	°C	2	95 %	No	Total Immersion LIG, Mercury In Glass, 0.2 °C graduation. The uncertainty is evaluated at the measurement points and it is the maximum over the range. The resolution of the UUT component included in the CMC calculation. The uncertainty was evaluated for total immersion and the resolution of UUT was 0.2 °C. ELC Correction evaluated and included in the UB. Approved on 12 April 2019.
Temperature	Liquid-in-glass thermometer	Comparison in Liquid Bath	50	100	°C			0.08	°C	2	95 %	No	Total Immersion LIG, Mercury In Glass, 0.1 °C graduation. The uncertainty is evaluated at measurement points and it is the maximum over the range. The resolution of the UUT component included in the CMC calculation. The uncertainty was evaluated for Total Immersion and the resolution of UUT was 0.1 °C. ELC Correction evaluated and included in the UB. Approved on 12 April 2019.
Temperature	Liquid-in-glass thermometer	Comparison in Liquid Bath	100	200	°C			0.09	°C	2	95 %	No	Total Immersion LIG, Mercury In Glass, 0.1 °C graduation. The uncertainty is evaluated at measurement points and it is the maximum over the range. The resolution of the UUT component included in the CMC calculation. The uncertainty was evaluated for Total Immersion and the resolution of UUT was 0.1 °C. ELC Correction evaluated and included in the UB. Approved on 12 April 2019.

# Continual Improvement...



## Management Review

- Ascertain the suitability and effectiveness of the QMS

## Customer Feedback/Complaints

- Used for continual improvement
- Have always attained 85% or more satisfaction level

## Training

- ❖ ISO/IEC 17025: 2017 Standard
- ❖ Risk Management

## Increase Accreditation Scope

- ❖ Volume (small) and Temperature (Installations)

## Measurement Comparisons/ILCs

# Continual Improvement...



## Measurement Comparisons to Support CMCs

Area	Artefact	Range	ILC Scheme Provider	Date	Results Status
Temperature	LIG Thermometer	-35 °C to 250 °C	AFRIMETS.T-S5)	January 2016	En< 1 on above zero measurements
Temperature	Noble Metal Thermocouple	231.9 °C, 419.5 °C, 660.3 °C, 961.8 °C and 1084.6 °C	AFRIMETS.T-S7)	2019/20	In progress

# Continual Improvement...



## ILCs to support accreditation

Area	Artefact	Range	ILC Scheme Provider	Date	Results Status
Pressure	Hydraulic Pressure Gauges	0-10 MPa	Bilateral-BOBS & Intercal	08-12 February 2016	En Values < 1
Pressure	Hydraulic Pressure Gauges	0-70 MPa	Bilateral-BOBS & Intercal	08-12 February 2016	En Values < 1
Dimension	Vernier Micrometer Dial Gauge	0-500 mm 0-300 mm 0-20 mm	Bilateral-NMISA	May-June 2018	Working on the report

# Continual Improvement...



## ILCs to support accreditation

Area	Artefact	Range	ILC Scheme Provider	Date	Results Status
Temperature	PRT	-40 °C – 450 °C	NLA (Ref value by NMISA)	08-19 February 2016	En Values < 1

# Continual Improvement...



## ILCs to support accreditation (Planned)

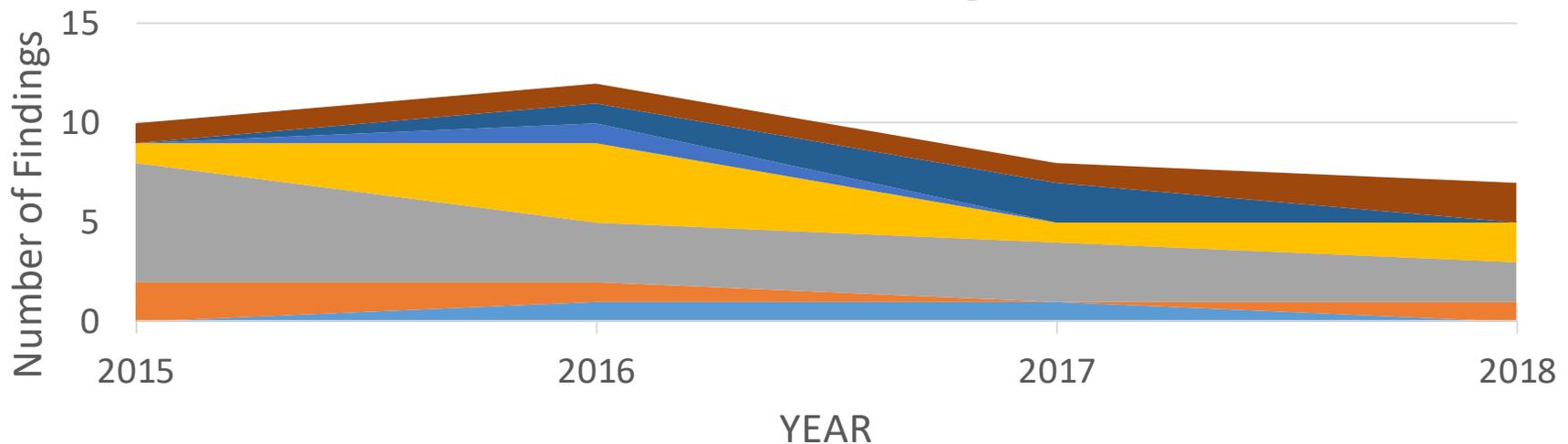
Area	Artefact	Range	ILC Scheme Provider	Date	Results Status
Dimension	Vernier Micrometer Dial Gauge	Various ranges	SADCMET	2019	In progress

# Internal Audits



## Internal Audits Findings Analysis

### Internal Assessment Findings - Clause 5



5.2 -Personnel

5.4-Methods

5.6-Measurement Traceability

5.9- Assuring the quality of calibration results



5.3-Environment & Accommodation

5.5-Equipment

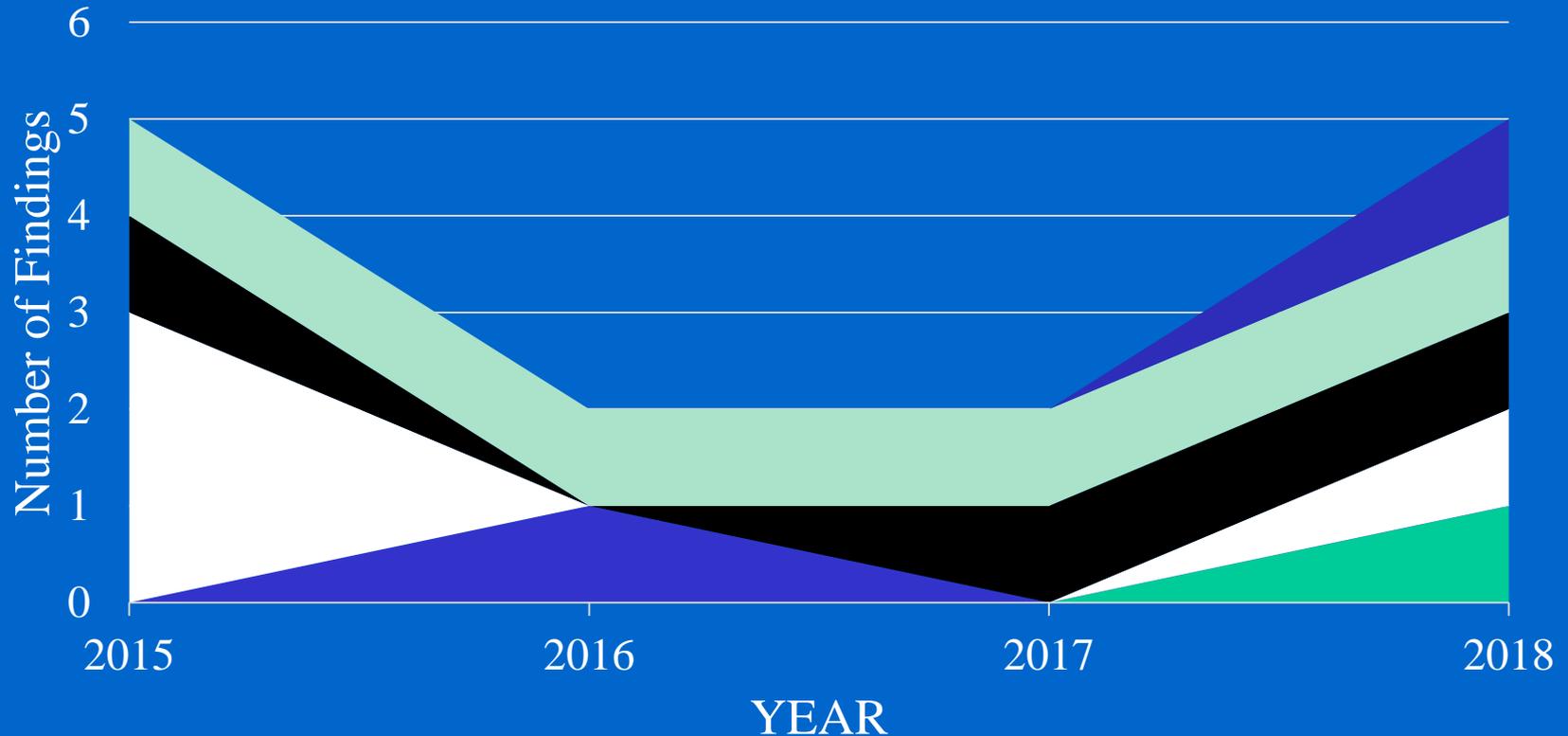
5.8- Handling of test and calibration items

5.10- Reporting the results

# External Audits/Assessment



## External Assessment Findings- Clause 4



■ 4.1- Organization

■ 4.2- Management Systems

■ 4.3- Document Control

■ 4.11- Corrective Action

■ 4.14- Internal Audit

■ 4.15- Management Review

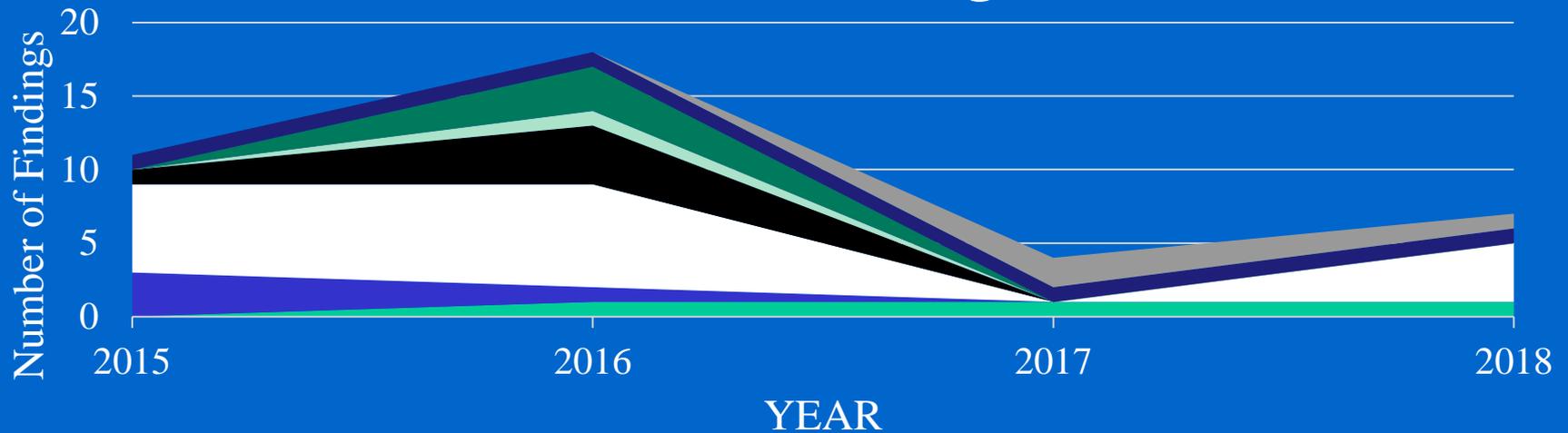
09/07/2019

[www.bobstandards.bw](http://www.bobstandards.bw)

# External Audits/Assessment...



## External Assessment Findings - Clause 5



■ 5.2 -Personnel

■ 5.4-Methods

■ 5.6-Measurement Traceability

■ 5.9- Assuring the quality of calibration results

■ SADCAS TR04

■ 5.3-Environment & Accommodation

■ 5.5-Equipment

■ 5.8- Handling of test and calibration items

■ 5.10- Reporting the results

# External Review (AFRIMETS)



## Findings

- Ambient temperature stated in the calibration certificate different from the recorded one
- ILCs Plan not covering the other range

## Proposed Improvements

- Ambient conditions monitoring and recording to establish the trends
- Work on malfunctioning of the water purifier to improve on our capabilities and stand for the binocular
- Reporting ELC as a separate entity in the calibration certificate

# Addressing weak and strong points and Solutions



- Effective implementation of Error management process and procedures
- Ineffective root cause analysis: Conducted root cause analysis workshops to minimize the number of recurring findings
- Effectiveness of CAPA used to measure the level of risk associated with the QS
- Competence of Technical Assessor- Having participated in submission of CMCs
- Working on improvements proposed from AFRIMETS QS Review
- Semi/Full Automated system (Checking Criteria)





**BOBS' Quality System  
is suitable and effective**

